Thursday July 24

7 AM	Other events	Papers, Panels & Workshops					
		SPs01	SPs03	SPs07	SPs08	SPs12	SPs14
8:30 AM	SBE Board Meeting (TBA)						
9 AM							
10 AM							
11 AM							
12 PM							
1 PM							
2 PM		Teaching Ethics Workshop (2-5 pm, 3 hours)					
3 PM	Registration						
4 PM							
5 PM							
6 PM	International Reception						
7 PM							
8 pm							

Friday July 25

	Other events		Papers, Panels & Workshops					
			SPs01 (Hybrid)	SPs03	SPs07	SPs08	SPs12	SPs14
8 AM		Registration			Emerging Scholars Workshop and Lunch			
9 AM								
10 AM								
11 AM			Junior Scholars Network Lunch (11:00-12:00) (TBA)					
12 PM			Conference Welcome & Opening Plenary (12:00-1:30)					
1:30-1:45			Break (1:30-1:45)					
1:45-2:45			1A:	1B:	1C:	1D:	1E:	1F:
2:45-3:00			Break (2:45-3:00)					
3:00-4:00			2A:	2B:	2C:	2D:	2E:	2F:

4:00-4:15			**Break (4:00-4:15)**					
4:15-5:15			**3A:**	**3B:**	**3C:**	**3D:**	**3E:**	**3F:**
5:15-5:30			**Break (5:15-5:30)**					
5:30-6:30			**Diversity, Equity & Inclusion Plenary (5:30-6:30)**					
6:30-8:30	**Emerging Scholars Reception (TBA)**	**Emerging Scholars Poster Session (TBA)**						

Saturday July 26

	Other events	Papers, Panels & Workshops					
		SPs01 (Hybrid)	SPs03	SPs07	SPs08	SPs012	SPs14
8:00-9:00		4A:	4B:	4C:	4D:	4E:	4F:
9:00-9:15		Break (15 min)					
9:15-10:15		5A:	5B:	5C:	5D:	5E:	5F:
10-15-10:30		Coffee Break (15 min)					
10:30-11:30		6A:	6B:	6C:	6D:	6E:	4F:
		Break (30 min)					
12:00- 1:30		Presidential Luncheon and Achievement Awards (Tickets required)					
1:30-1:50		Break (20 min)					
1:50-2:50		7A:	7B:	7C:	7D:	7E:	7F:
2:50-3:00		Break (10 min)					
3:00-4:00		8A:	8B:	8C:	8D:	8E:	8F:
4:00-4:10		Break (10 min)					

4:10-6:00		**SBE Business Meeting & Annual Awards Ceremony**	
6:00-7:00		**SBE&SIM Joint Keynote Address**	
7:00-9:00	**SBE&SIM Joint Keynote Reception**		

Sunday July 27

	Other events		**Papers, Panels & Workshops**					
			SPs01 (Hybrid)	**SPs03**	**SPs07**	**SPs08**	**SPs12**	**SPs14**
8:00-9:00			**9A:**	**7B:**	**7C:**	**7D:**	**7E:**	**7F:**
9:00-9:15			**Break (15 min)**					
9:15-10:15			**10A:**	**10B:**	**10C:**	**10D:**	**10E:**	**10F:**
10:15-10:30			**Break (15 min)**					
10:30-11:30			**11A:**	**11B:**	**11C:**	**11D:**	**11E:**	**11F:**
11:30-1:00	**BEQ Editorial Board Luncheon (60 min: 12:30-1:30) (TBA)**	**Former Emerging Scholars Luncheon (TBA)**	**Lunch Break**					

1:00-2:00	**Book Give-Away At Book room (TBA)**		**12A:**	**12B:**	**12C:**	**12D:**	**12E:**	**12F:**
2:00-2:15			**Break (15 min)**					
2:15-3:15			**13A:**	**13B:**	**13C:**	**13D:**	**13E:**	**13F:**
3:15-3:30			**Break (15 min)**					
3:30-4:30			**14A:**	**14B:**	**14C:**	**14D:**	**14E:**	
4:35-6:30		**Closing Reception**						
5 PM								
6 PM								

Friday July 25

1:45-2:45

1A Papers (Hybrid): Theories of Stakeholder Theory
Session Chair:

Ethical Decision Frames & Paradox Cognition: How an Objectivist View of Ethics Undermines Managers' Ability to Serve Multiple Stakeholders
Botha, Helet; Kaufmann, Lauren; Freeman, R. Edward (Online)

The Nonworseness Claim and Oppressive Double Binds
Landström, Karl Anders Uno

Freedom takes the form of a license
Tisha, Alif Laila

1B Workshop
Developing Character in Business School Curriculum: Bridging the Gap Between Competencies and Virtues
Cissna, Kerri; Crews, Becky; Dern, Gregory

1C Panel
Business Ethics and Journal Ranking Lists (Roundtable)
Bhargava, Vikram

1D Papers: Stakeholder Engagement and Social Entrepreneurship
Session Chair:

Stakeholder Engagement in the Social Entrepreneurship Ecosystem Development
Mascena, Keysa Manuela C.; Neutzling, Daiane Mülling; Rocha, Thomaz Novais

Evolving Logics and Nonprofit Hybrid Organizations: A Framework for Understanding Evaluations
Salgueiro, Tomé

Financing mechanisms may displace ethical motivations. An experiment on the effects for the production of social welfare goods
Sacconi, Lorenzo; Cecchini Manara, Virginia; Faillo, Marco

1E Papers: AI Ethics and Governance
Session Chair: Yan Bai (EADA Business School)

Not Another Grocery List: Proposals for Effective AI Ethics Implementation
Martin, Dominic; Martineau, Joé T.; Marchildon, Allison

Addressing the Governance Gap in the Age of AI: An Analysis of Power & Responsibility

McDonald, Catherine Erica Alexina; Wodajo, Kebene

Rethinking Transparency: Beyond the Panacea in Ethical AI
Grützner, Cassandra

1F Agora
Multi-Rational Reasoning: Unlocking Collaborative Organizing in a Complex, Polyphonic Environment
Kroll, Christian Martin

Allocative Fairness
Hersch, Gil; Rowe, Thomas

Students' Perceptions of AI in the Global South and North
Moulton-Tetlock, Edy; Shah, Grishma

3:00-4:00

2A Papers (Hybrid): The Aesthetic Dimensions of Ethics: Beauty, Embodiment, and Narrative in Business
Session Chair:

Erotic Phenomenology and Business Ethics
Deslandes, Ghislain

Beauty as Normative Category in Business Ethics and Digital Technology: A New Frontier for Contemplation
Schlag, Martin; Rocchi, Marta

Stories That Live by Us: Business Ethics, Environmental Ethics, and Narrative Ethics
Cuervo Restrepo, Felipe (Online)

2B Panel
Organizational Ethics: Theoretical, Empirical and Practice Perspectives at the Interface between Organization Studies and Business Ethics
Islam, Gazi; Spence, Laura; Karam, Charlotte; Bazin, Yoann

2C Panel
The Ethics of Commercial Law
Hasnas, John

2D Papers: Corporate Ethics and Governance
Session Chair:

A Multi-Layered Conception of Corporate Responsibility: From Business Ethics to ESG
Vallentin, Steen

Stakeholder Accounting: A Practical Path to Advance the Normative Theory of the Firm
San Jose, Leire; Retolaza, Jose Luis; Aguado, Ricardo; Alcaniz, Leire

Oversurveillance: Less Surveillance for Better Corporate Governance and Ethics
Nelson, Josephine (J.S.)

2E Papers: Ethics of AI and Automation
Session Chair: Minji Jang (Georgetown University)

Five Boundaries of Permissible Automation
Acosta, Diana; Kugelberg, Henrik D.

Bridging Ethical Gaps: A Case for Virtue Ethics in AI Governance at OTTO
Krause, Florian; Sturm, Simon Gabriel; van Giffen, Benjamin

Is AI a Stakeholder?: Agency & Responsibility Conditions for Stakeholders
Clark-Hamel, Skyler; Freeman, R.Edward

2F Workshop
Toward a Model Distinguishing Levels of Stakeholder Inclusion
Kroll, Christian Martin

4:15-5:15

3A Papers (Hybrid): Governance, Ethics, and ESG
Session Chair: Lori Ryan (San Diego State University)

Strategic Decisions in a Polarized Boardroom: The Impact of Board Ideological Diversity on M&A Performance
Barrault, Maximilien

Talk it Out: The Role of CEO Conversational Receptiveness in Reducing ESG Controversies
Hufnagel, Thomas; Krieweth, Carolin, (Online)

What Determines Penalties for ESG Violations? A Moral Breach Amplification Framework
Welbourne Eleazar, Miranda J.; Guler, Lale; Zur, Emanuel (Online)

3B Papers: Ethics in Education and Consulting
Session Chair:

The Ethics of Partner Hiring in Academia
Berkey, Brian; Maheshwari, Kritika

Ethics in Business Education: Preliminary Findings and a Proposed Longitudinal Study

Putman, Cara; Kim, Jihyeon

How Business Ethics Consultants Drive Ethical Change
Li, Tong; Meyer, Marco

3C Panel
Flying Too Close to the Sun: Lessons from Boeing
Bedi, Suneal

3D Papers: Inclusion in Complex Systems: Navigating Power, Strategy, and Ecosystem Dynamics
Session Chair:

Towards Inclusive Entrepreneurship: Leveraging Complex Adaptive Systems Theory in Entrepreneurial Ecosystems Research
Behravesh, Shirley-Ann; Sy, Valerie; Gamso, Jonas; Ault, Joshua

Is DEI perpetuating oppression?
Salviato, Alessio

Navigating inclusion amidst mega-threats - The roles of strategy and power dynamics
Jakob Sadeh, Linda Jakob

3E Papers: Religion, Flourishing, and Workplace Ethics
Session Chair:

Religion and Workplace Inequality: A Comprehensive Literature Review
Brewer, Linda

Dialogue for Voicing Values - Freedom of Religion or Freedom from Religion in Organizations
Case, Susan

When Darwin Met Aristotle: How Multilevel Selection Theory Can Explain Flourishing
Pirson, Michael Andreas; Yemiscigil, Ayse; Gibbons, Sage; Sloan Wilson, David

3F Panel (Hydrid)
The Future of Pragmatism in Business Ethics
Parmar, Bidhan (In Person) Helet Botha (Online)

Saturday July 26

8:00-9:00

4A Papers (Hybrid): Time, Ethics, and Business
Session Chair:

Time-Value(s): Exploring Temporal Orientation for Business Ethics
Jackson, Kevin

Casting Time Spell and Changing Us
Khan, Shazia Rehman (Online)

Firm strategic response to changing investor temporal preferences: Evidence from US Oil and Gas' renewable energy innovation
Nguyen, Huu Loc

4B Workshop
Formal Process for Leveraging AI Tools for Business Ethics Literature Reviews
Levine, Livia

4C Panel
Author-Meets-Critics Session on Pierre-Yves Néron's Seeing Like a Firm: Social Justice, Corporations, and the Conservative Order
Young, Carson; Néron, Pierre-Yves; Blanc, Sandrine; Caulfield, Matthew; Spinner-Halev, Jeff

4D Coffee with an author
The Humanistic Person-centered Company: Conceptual Foundations by Domènec Melé
David, Edward; Ianulardo, Giancarlo; and Melé, Domènec

4E Coffee with an author
Exploring Business Virtue Ethics: Learning from Koji Tachibana (ed.), Alternative Virtues: Japanese Perspectives on Christian and Confucian Traditions
Sugimoto, Shunsuke; Chu, Irene; Tachibana, Koji

4F Papers: Conceptions of Corporate Purpose and Ethics
Session Chair:

Reframing Corporate Purpose: A Historical Perspective
Kaja, Fatjon

Means and ends in corporate purpose, on the stakeholder approach
Cohen, Marc A

Ethical business intention: the heroic vs the principled conception
Kingston, Ewan

9:15-10:15

5A Papers (Hybrid): Virtues and Values
Session Chair:

Aristotelian Virtue Ethics: How Relevant Is This Approach Today?
Koehn, Daryl (Online)

Civility as a Virtue of Business Ethics
Stabell, Espen

Values and Virtues in Professional Ethics
Amaya, Maria Amalia

5B Panel
Recent Books on Democracy and Business Ethics: Everyone's Business and Corporations and Persons
Singer, Abraham; Ancell, Aaron; Silver, David; Ron, Amit

5C Panel
Business Ethics in Europe: What can we learn from each other?
Enderle, Georges

5D Papers: Meaningful Work and Supererogatory Standards
Session Chair:

The Necessity of a Calling: Meaningful Work and the Social Basis for Self-Respect
Mortimer, Samuel

The Narrative Unity of Meaningful Work
Wightman, Sally

Affectual Theory of Supererogation
Dmytriyev, Sergiy

5E Papers: Moral Responsibility in Human-AI Systems
Session Chair:

Could a Mixed Human-Artificial Group Agent be Blameworthy?
Storrs-Fox, David

The Blame Game: Who Gets Blamed and Who Should Get Blamed When AI Systems Cause Harm
Smith, Craig; Ronnegard, David; Lankoski, Leena

The Threat of Robotic Ethical Decision Making
Scharding, Tobey K.

5F Emerging Scholars 1
Session Chair: Krause, Florian and Martineau, Joé

When Social Worlds Merge Inclusion Happens: A Case of Embodied Financial Inclusion in Ghana
Supryn, Jadwiga

Issues in the 'Democratization' of Financial Markets
Victoria, Violet

Private bank monies are good
Wang, Kangyu

10:30-11:30

6A Papers (Hybrid): CSR in Cultural Contexts
Session Chair:

East Asian CEOs and corporate social irresponsibility: From a stereotype threat perspective
Ma, Danni; Fu, Limin; Li, Helena Wen; Heyden, Mariano (Pitosh)

Harmony and Conformity: Decoding Japan's Approach to CSR
Hirayama, Yuri; Maher, Rajiv

Family First or Society First? Family Dynasty Succession and Corporate Social Responsibility in Family Firms
Yin, Chenli (Online)

6B Workshop
Responsibility and Ethics in Management Education for Future Challenges: An International Project Developing Cultural-Sensitive Pedagogical Tools for Teaching Business Ethics, Corporate Social Responsibility and Sustainable Development
Kay, Avi; Feix, Aurelien; Haddad, Lubna; Kucera, Dusan; Kvitkova, Zuzana; Rialti, Riccardo; Schur, Yaron; Viktora, Martin; Zollo, Lamberto

6C Panel
Business Ethics Under Political Turbulence: Insights from Latin America
Acosta, Diana

6D Papers: Philosophical Frameworks for Business Ethics
Session Chair:

We Are All Pragmatists Now: An Essay On Meliorism In Business Ethics Research
Statler, Matt; Pietinalho, Lauri

Normative Learning Processes for Addressing Grand Societal Challenges: The Ordonomic Approach of Methodological Instrumentalism
Pies, Ingo; Hielscher, Stefan

Stakeholders or Relationholders in Business? A Philosophical Inquiry
Melé, Domènec

6E Papers: Evolving Perspectives on Corporate Social Responsibility
Session Chair:

Corporate Social Responsibility and Stock Price Synchronicity: Evidence from Brazil
Soares, Romulo Alves; Mascena, Keysa Manuela C.; Pontes, Thayanne Lima Duarte

The Relativity Legitimacy of Shareholder Rights
Zhang, Lyndsey; Kakabadse, Andrew; Khan, Nadeem

Collaborative Social Responsibility as the New Face of Corporate Social Responsibility: The Rise of a Government-Corporate Nexus
Raj C, Aparna

6F Panel (hybrid)
Humane Work in organisations - a reimagination through practical reason and wisdom
Chu, Irene; Koehn, Daryl (Online); Vu, Mai; Bernacchio, Caleb; Mitchell, Laura

1:50-2:50

7A Papers (Hybrid): Ethical Dimensions of Environmental Capitalism
Session Chair:

Saving Markets or Nature? The Paradox of Ecosystem Service Privatization and Commodification
Zhao, Yuxi (Online)

Responsible divestment: A moral assessment of brownspinning
Rosenqvist, Simon

The interplay between stakeholders, expertise, and scale in sustainability challenges
Arenas Vives, Daniel; Collet, François; Baudoin, Lucie

7B Workshop
Using Active Learning and Reflection to Teach Business Ethics
Lee, Joan; Caruso, Gregg

7C Panel
Business Ethics and the Business Public: Obligations and Opportunities to Engage

Michaelson, Christopher; Kaufmann, Lauren; MacDonald, Chris; Martineau, Joé T.; Moriarty, Jeffrey

7D Papers: Rights-Based Approaches to Corporate Governance
Session Chair:

Stakeholders' capabilities-as-entitlements: A new foundation of corporate governance based on Sen's capability approach
Fia, Magali; Sacconi, Lorenzo; Vatiero, Massimiliano

Empowering Stakeholders through Shareholding: A Property Rights Approach to Corporate Governance
Danese, Giuseppe

The Egalitarian Theory of the (Corporate) Firm
Rozeboom, Grant

7E Panel (Hybrid)
Dynamics of Business Ethics in Latin America
Suarez, Andres; Niño-Muñoz, Diana Patricia

7F Emerging Scholars 2
Session Chair: Krause, Florian and Martineau, Joé

From caring about to caring for stakeholders: An in-depth application of care ethics to stakeholder theory
Boeken, Jasmijn

Epistemic Responsibilities of Companies Under the New CSDDD
Fazzo Cusan, Maddalena

Epistemic Excellence in Business: Three Essays on the Virtue of Self-confidence
Lobo, Michaela

3:00-4:00

8A Papers (Hybrid): Capitalism, Markets, and Ethics
Session Chair:

ESG and Asset Manager Capitalism
Forrester, Paul

Disavowal and Abstraction in the Social Organization of Capitalism: Marx and Freud on the Logic of Fetishism
Michaelsen, Cathrine Bjørnholt

The Consumer Sovereignty Approach to Business Ethics: Improving Paretianism on its Own Terms
Esposito, Fabrizio; Steinberg, Etye (Online)

8B Papers: Trust and Autonomy in Business
Session Chair:

Trust: A Perspectival Account
Mortimer, Samuel

On the Possibility of a Normative Account of Corporate Trust
Pouryousefi, Sareh; Tallant, Jonathan

Reclaiming Autonomy in the Age of Technologization
Eabrasu, Marian

8C Panel
Icons of Business Ethics — Diversity, Equity, and Inclusion Committee
Robbin Derry, Joanne Ciulla, Tom Donaldson, Cedric Dawkins

8D Papers: State-Business Relations in Sustainable Governance
Session Chair:

Doing Good Beyond Governance: An Extended Perspective on State-Business Interactions for Sustainability
Entenza, Dana; Scherer, Andreas Georg

Applying the sustainability and corporate citizen lens - The case of governance paradoxes in a public-private healthcare partnership
Toft, Kristian Høyer; Johansen, Jan Heiberg; Hansen, Morten Balle

Reinventing the State's Machinery: Tracing the Evolution and Future Agenda of CSR Research on Chinese State-Owned Enterprises
Li, Jiarong

8E Papers: Foundational Theories in Business Ethics
Session Chair:

Metamodernism and the Need for Axiological turn in Business Ethics
Kucz, Mateusz

Natural Law Business Ethics and Exemplarist Moral Theory
David, Edward

The Intrinsic Normativity of Business: Toward A Social Institutions Approach to Business Ethics
Hess, Kendy; Lee, Jooho

8F Papers (Hybrid): Moral Emotions in the Workplace: From Conscience to Admiration
Session Chair:

Conscience at Work: Moral Emotions and Accounts
DeTienne, Kristen Bell; Ingerson, Marc-Charles; Gaskin, James

The Role of Personal and Organizational Self-Transcendence Values in Eliciting Admiration and Emulation at Work
Miranda Reina, Gerardo; Welbourne, Jennifer

Silence of observers of unethical pro-organizational behavior via positive emotion of admiration
Mishra, Vivek (Online)

Sunday July 27

8:00-9:00

9A Papers (Hybrid): Alienation and Workplace Ethics
Session Chair:

Alienated Emotional Labor
Taylor, Mark Robert

The price of efficiency: algorithmic management, work alienation and human flourishing
Garcia-Ruiz, Pablo

Beyond the Great Resignation: addressing the subjective dimension of work leveraging on Catholic Social Teaching
Fioravante, Rosa (Online)

9B Workshop
Back to Building Bridges: The Moral Imperative for Business Schools to Go Local
Dewilde, Michael; Koeze, Jeff

9C Panel
Navigating Inequalities and Difference in Business and Society
Ciulla, Joanne; Underwood II, Danny; Spence, Laura; Kaufmann, Lauren

9D Agora
Religious Identity Salience, Values, and Career: Judaism's Impact on Research and Career Journey
Case, Susan

Existentialist Business Ethics: Søren Kierkegaard's Existentialism in Management and Leadership
Rendtorff, Jacob Dahl

The Ethics Best Suited to Our Time
Eastman, Wayne

9E Papers: Employee Perceptions and Ethical Climate
Session Chair:

Why do managers underestimate employees' perceptions that workplace rules are fair?
Nagpal, Mahak; Van Zant, Alex

Resisting Competently: A Mixed Methods Study of Reactions to Ethical Followership
Payne, Kyle

Exploring the Impact of Sustainability Orientated Leadership on Organizational Citizenship Behaviour for Environment: Application from Stewardship Theory

Ahmed, Munir; Sahar, Noor

9F Papers: Business Partnerships and Social Impact
Session Chair:

Governance through Partnership in German Development Cooperation
Remmer, Stefanie

Leveraging CSR to Encourage Employee Engagement in Specific Green and Pro-Social Behaviors
Farooq, Omer; Farooq, Mariam; Raoof, Wajeeha

The Business of Building Peace
Sosa, Santiago; Braithwaite, Jessica Maves

9:15-10:15

10A Papers (Hybrid): Agency, Alignment, and Deception
Session Chair:

The Covertness of Organizational Deception
Dunn, Paul; Griffin, Jennifer J.

Moral procrastination
Demuijnck, Geert; Fryzel, Barbara

Moral Tethers: Goal vs. Principal Priority in Agent Action
Mitnick, Barry M. (Online)

10B Panel
Corporations in and as Complex Political Systems: A New Perspective on Business Ethics
Mejia, Santiago; Singer, Abraham; Wu, Victor

10C Panel
Ethics, Regulations, and Metrics in Sustainable Finance
Gunnemyr, Mattias; de Bruin, Boudewijn; Sandberg, Joakim; de Grefte, Job Arent Maria; Brülde, Bengt

10D Papers: Governance of Digital Platforms
Session Chair:

Normatively Justifying the Cooperative Governance of Digital Platforms: A Multi-Level Social Contract Perspective
Ghirlanda, Pietro

Content Moderation and Human Rights: What Words Do (And What Platforms Should Do With Them)

Mota, Rita; Glozer, Sarah; Godwin, Emily

An Analysis of Facebook's Privacy Practices Through the Lens of Compliance, Integrity, and Excellence
Daza, Marco Tulio

10E Papers: Framing, Moral Reasoning, and Innovation
Session Chair:

The Rise of Political Polarization and the Decay of Moral Reasoning: Implications for Organizational Theory
Scharding, Tobey K.

The Business Frame and Business Ethics Denial: Resolving the Tension
von Kriegstein, Hasko

Massive, Fast and Furious: The Innovation that We Need and the Market Can't Deliver
González-Cantón, César; Francés-Gómez, Pedro

10F Emerging Scholars 3
Session Chair: Krause, Florian and Martineau, Joé

A Legitimacy-Based Analysis of Sustainable Management Practices in Integrated Reporting Disclosures
Massmann, Kevin

Boardroom politics: Can politically connected directors shape alliance portfolios?
Winter, Marco Antonio

CSR dissimilarity and M&A: How stakeholder expectations shape media sentiment
Ko, Alice SuBin

Bridging Gender Gaps in the Boardroom: A Systematic Exploration of Diversity and Dynamics
Kaufmann, Carolin

10:30-12:00

11A Papers (Hybrid): Leadership Ethics Across Contexts
Session Chair:

A Structured Review of Ethical Leadership In A Non-Western Organizational Context
Ukeni, Ijeoma (Online)

Redefining Responsible Leadership: Resonance as a Pathway to Sufficiency in Business
Arth, Adina; Voegtlin, Christian

Self-confidence and the Ethics of Belief in Business
Lobo, Michaela

Do Workplace Impostor Thoughts Lead to Unethical Pro-Organizational Behavior? A Mediation of Mindfulness in the Context of Entrepreneurship
Leyendecker, Pia, (Online)

11B Papers: Corporate Political Engagement
Session Chair:

From Boardrooms to Ballots: Why Companies Fight Disinformation in the Political Arena
Kapteina, Benedikt Daniel Sebastian; Deppe, Christoph

Constructing political identity: The role of corporate communication
Di Nardo, Marie

Business Ethics and Political Reality: A Literature Review
Hennig, Alicia; Bevan, David

From Activism to Attachment: How CEO Activism Shield Firms from Customer Private Complaint Following Service Failure
Zhang, Joey Jiayi; Zhao, Yuehong; Liao, Ranxin

11C Papers: Compliance, Disobedience, and Vicarious Liability
Session Chair: David Missirian (Bentley University)

Offensive Compliance
Bedi, Suneal; Haugh, Todd

Side-Channel Compliance
Diamantis, Mihailis E.

When Corporate Social Responsibility Implies Breaking the Law: Integrating the Right to Corporate Disobedience into CSR
Eabrasu, Marian

Beyond Deep Pockets: The Moral Logic of Enterprise Vicarious Liability
Caulfield, Matthew

11D Papers: Workplace Equality and Inclusion
Session Chair:

Age-Inclusive HRM in Organizations: Comparative Evidence from CRANET Survey
Jaakson, Krista; Sackmann, Sonja A.; Masso, Piret

All in Vein and Women in Pain? Affirmative Actions, Misogyny, Climate for Inclusion and Evaluation Discrepancies in Patriarchy

Yuan, Hang; Liao, Ranxin; Zhu, Xiji; Shimizu, Hiroshi

The Geography of Workplace Sexual Harassment
You, Leyuan

The Allure of Abuse: When Attractiveness Challenges Sexual Harassment Assumptions
Centeno, Alejandro; Prasad, Ajnesh

11E Papers: Moral Psychology in Professional Contexts
Session Chair:

Moral disengagement as micro-foundation of neoliberal environmentalism
Littel, Fabien; Yu, Ai

The Desire to Regain Status Motivates Narcissistic Retaliation at Work
Jacobson, Ryan; Jacobson, Kathryn J.L.; Capehart, Nicole

Understanding Professional Autonomy: Navigating Moral Dilemmas in Times of Crisis
Kateb, Sanaz; Ruehle, Rebecca C.; van Burg, Elco; Kroon, David

Ethical Drift in an Ambiguous World: Making Dollars vs. Lives Decisions
Bwardwaj, Gaurab; Frooman, Jeff

11F Emerging Scholars 4
Session Chair: Krause, Florian and Martineau, Joé

From Morality to Burnout: How Careerist Orientation Shapes Responses to Unethical Pro-Organizational Behavior - Contingent Effects of Conscientiousness and Neuroticism
Vo, An

Silenced Emotions at Work
Wang, Yifan

Making Sense of AI at Work: How Moral Character Shapes Ethical Considerations in Technology Adoption
Rodríguez-Chaves, Sofia

The Dynamics of Moral Self-Image and Sustainable Decision-Making: Experimental Evidence on Moral Balancing
Kober, Konrad

1:00-2:00

12A Papers (Hybrid): The Ethics of Exchange: Exploitation, Bargaining, and Contested Commodities
Session Chair:

Three Puzzles about Bargaining
Jonker, Julian (Online)

Who exploits, and who is exploited? Investigating What People Think about Contested Commodity Transactions
Jauernig, Johanna; Brea Martinez Collado, Samuel

Knockoffs and Knockdowns: Reconsidering the Ethics of Luxury Counterfeit Goods
Mejia, Santiago

12B Workshop
Wisdom and Sustainability: Transforming Business Ethics in Practice
Statler, Matt; Küpers, Wendelin; Intezari, Ali

12C Panel
Visualizing Ghostwork: On the Exploitation of AI's Invisible Labor
Murphy, James; Pepe, Daniel; Berkey, Brian

12D Papers: Whistleblowing and Unethical Pro-Organizational Behavior
Session Chair:

Better Keep Silent: When high whistleblowing leads to more wrongdoings - An Agent based model of Whistleblowing as Prosocial Behavior
Asif, Muhammad

On the role of competent authorities in providing moral repair to whistleblowers
Vandekerckhove, Wim; Van Lent, Wim; Vives-Gabriel, Jordi

Should I blow the whistle? It depends upon where you are located
Aydinliyim, Lauren E; Arkan Tunc, Oyku; Warren, Danielle

12E Papers: Sustainability and Environmental Innovation
Session Chair:

The Mitigating Role of Strategic and Substantive Green Innovations on Financial Performance After Environmental Violations
Thapamagar, Prem; Ahmad, Nisar; Ul Amin, Noor; Rizaie, Mohammad Eqbal; Akbar, Ali

Unintended Consequences: How Environmental Incentives Impede Green Innovation
Boeckers, Jan Philip

Corporate climate change exposure and renewable energy consumption
Pandey, Rudresh

12F Papers: Gender, Culture, and Entrepreneurship
Session Chair:

Navigating Culture and Gender: Internationalization Strategies of Nigerian Female Entrepreneurs
Malik, Dr. Faisal Saeed; Goffin, Rebecca

Masking or revealing? Gender Impression Management in South Korean Corporate Sustainability Reports Amid the COVID-19 Crisis
Lee, Jin Young; Lee, Chongkyoon

Crisis of Care in Sri Lankan Tea Plantation Sector
Jayathileka, Chaya; Li, Yingru; Hitibandara, Rakshitha

2:15-3:15

13A Papers (Hybrid): Virtue in AI
Session Chair:

Reflective and Task-Based Assessment Strategy for Generative Artificial Intelligence: Advancing Ethical Awareness, Critical Thinking and Creativity
Ugwuanyi, Ijeoma Priscilla; Wong, Oi Yee Katherine; Ahlstrom, David Christopher (Online)

Has the Catholic Position on Technological Neutrality Changed? Pope Francis on Artificial Intelligence
Sison, Alejo José G.; Kincaid, Elisabeth

Beyond Greenwashing: A Virtue Ethics Framework for Governance of Sustainable AI
Redín, Dulce M.; Ames, Maria Clara Figueiredo Dalla Costa

13B Panel
Corporate Moral Agency, Legitimacy and Public Interests
de Haan, Niels

13C Panel
"We are all Diverse, but we should be Equal and Included! – DEI approaches across industry and academia"
Andreoli, Chiara; Mota, Rita

13D Papers: Corporate Political Engagement
Session Chair:

Are corporations political representatives?
Ancell, Aaron

Beyond Ideological Lines: Corporate Advocacy in Democratic Theory
Degeyter, Roxan

Corporations and Right-Wing Extremism in Germany: A Critical Discourse Analysis of Firms' Engagement for Democracy
Meggle, Michelle; Beschorner, Thomas

13E Papers
Session Chair:

Session 6: Corporate Purpose and Moral Responsibility
Purpose(s) beyond welfare – A value-led interpretation of purpose(s) and governance in profit-with-purpose corporations
Blanc, Sandrine Marie-Agnès; Boncori, Anne-Laure

Grounding the Language Games of Business: Reifying Social Purpose in the Age of Artificial Assistance
Friedland, Julian; Myrseth, Kristian Ove R.; Balkin, David B.

Functionalism about Corporate Moral Responsibility
de Grefte, Job Arent Maria

13F Emerging Scholars 5
Session Chair: Krause, Florian and Martineau, Joé

From Noxious Housing Markets to the Right to Housing
Petitclerc Alexandre

Biographical Injustice
Monchi Valerie

Understanding Meritocracy and Efficiency-Equity Trade-off in India
Jain Akhil

3:30-4:30

14A Papers (Hybrid): Greenwashing, Sustainability, and Innovation
Session Chair:

Are companies truly keen to be green? Bringing together consumer perceptions of corporate green motives, greenwashing, and environmental reputation
Culiberg, Barbara; Gidaković, Petar; Kos Koklič, Mateja; Zečević, Mila; Zabkar, Vesna

Picking up one end of the stick—The other end of corporate sustainability decoupling
Hauptmann, Katharina

Business Ethics in Climate Governance: The Role of Shareholder Ownership in Advancing Environmental Innovation
Bärnklau, Kathrin; Greven, Andrea (Online)

14B Papers: AI Ethics and Digital Inclusion
Session Chair:

AI-induced immoral discrimination — Trusting and following harmful AI advice
Klingbeil, Artur; Gruetzner, Cassandra; Schreck, Philipp

Emancipative Empowerment Through Artificial Intelligence – A Case Study of One of the World's Leading Textile Brands
Jastram, Sarah Sarah; Berberyan, Zara

Digital Inaccessibility of Company Online Job Postings: Widespread Errors, International Results, and the Relevance of ESG Ratings
Eisenberg, David; Fresneda, Jorge; Cohen, Alex H.; Nasr Imed, Ben

14C Panel
Ethical Tensions in AI: Responsible Leadership and the Future of Democratic Societies
Rickert, Alice; Maak, Thomas; Pless, Nicola; Weibel, Antoinette; Voegtlin, Christian

14D Papers: De-idealizing Business Ethics: Method, Power, and Norms
Session Chair:

How in God's Name Could Anybody Think That This is the Appropriate Way to do Business Ethics? The Market Failures Approach and Corporate Ideology
Cull, Matthew J.

Introducing ethics theory triangulation: towards a rigorous, multiperspective methodology for business ethics
Conti, Ludovico Giacomo; Seele, Peter

If Civic Republican Independence is Unattainable, Then What?
Hughes, Robert Charles

14E Papers: Gender and Diversity in Organizations
Session Chair:

Diversity in operations management: Female COOs and their impact on operational performance
Gille, Maximilian

Family-friendly work policies (FFWP), employee health, and firm performance: The moderating role of board gender diversity
Tauseef, Sana; Kundi, Yasir Mansoor

The Substitution Effect of Future Orientation and Female Leadership on CSR
Hawn, Olga; Burbano, Vanessa; Moulton-Tetlock, Edy