

2) Assistant Professor, tenure track, qualification agreement

You want to pursue an academic career path with the possibility to become full Information Systems professor at a prestigious university? We offer an environment where you can realize this potential in an environment of excellence and modernity in Europe's most beautiful city of Vienna. We are looking for support at the

Institute for Information Systems and Society

Fulltime, 40 hours/week

Starting January 1, 2024 and limited for 6 years

Research and teaching at the Institute for IS & Society focuses on human-centric, social, wellbeing-oriented, value-based information systems. We seek to contribute to more ethical IT innovation and sustainable IT design methods, especially with a view to AI. We study not only technology but also the psychological and philosophical dimensions of human – machine co-evolution.

The career path to full professorship is based on a qualification agreement (QA). This QA can be agreed after an initial contract duration of two years (§ 27 of the Collective Bargaining Agreement). Pursuant to WU's Personnel Development Plan, the position as Assistant Professor is then fixed for up to six years. Upon reaching the QA objectives, employment can be made permanent. Employees who have successfully completed their QA are classified as Associate Professors (from an organizational regulation perspective they belong to the group of professors). Three years after this successful QA completion, they are entitled to apply for promotion to full professor according to the By-Laws of WU § 43a.

What to expect

- Develop a strong international research reputation in value-based, ethical IS by publishing in high-quality outlets in line with the Department's list of leading international journals and pursue a Habilitation (potentially based on these publications)
- Active involvement in the international academic community
- Support and guide PhD students
- Teach 4 weekly credit hours per semester; after QA fulfilment 8 weekly credit hours per semester
- Independently supervise Bachelor's and (co-)supervision Master's theses
- Contribute to the further development of study programs and courses
- Demonstrate an active commitment to academic self-governance and the administration of the Institute
- Engage in Third Mission activities
- Acquire third-party research funds

What you have to offer

- A completed PhD degree (or equivalent) focused on human-centric information system obtained outside of Austria or at least one year of documented academic work experience as a post-doctoral researcher outside of Austria.
- High-quality research publications in any or several of the following areas: Human computer interaction, behavioral IS research, ethical computing (from either a technical or philosophical perspective), values in design, value-based engineering, or a related scientific area where cross-disciplinary research on information systems, their design and/or their societal implications come into play.
- Knowledge in both information systems and the humanities, which means that you can either be a computer scientist, information systems scholar or be educated in the natural sciences, but with a strong foothold and interest in the humanities. Or, vice versa, you can have a primary education in the humanities (such as philosophy, theology, psychology), but with a proven record in IT system projects or -research. Ideally you have gone through education in both domains.
- Expertise in using quantitative and/or qualitative research methods, ideally both.
- Passion for research, but at the same time a willingness to show a strong local presence and engagement with WU and the Institute's mission, governance and students.
- Teaching experience (including thesis supervision)
- English fluently. Non-German speaking candidates are expected to acquire knowledge of workable German in due course.
- Willingness to use multimedia teaching methods: You are prepared to use multimedia teaching and learning formats.

What we offer you

- **Inspiring campus life** with over 2,400 employees in research, teaching, and administration and approximately 21,500 students

- **A modern campus with spectacular architecture** in the heart of Vienna
- **Excellent accessibility by public transportation**
- **Meaningful work** in an open-minded, inclusive, and family-friendly environment
- **Flexible working hours**
- **A wide range of benefits**, from an in-house medical officer to athletic activities and a meal allowance to a variety of employee discounts

Curious? Visit our website and find out more at www.wu.ac.at/benefits.

The minimum monthly gross salary amounts to €4,351.90 (14 times per year). This salary may be adjusted based on equivalent prior work experience. In addition, we offer a wide range of attractive social benefits.

Do you want to join the WU team?

Then please submit your application by November 22, 2023 under www.wu.ac.at/jobs (ID 1924). We are looking forward to hearing from you!