**Assistant/Associate/Full Professor (open rank) of Professional Practice**

The Department of Management and Global Business at Rutgers Business School – Newark and New Brunswick invites applications for multiple positions at the rank of Assistant/Associate/Full (open rank) Professor of Professional Practice to teach courses in Management, Business Strategy, International Business, Organizational Behavior, and/or Business Ethics at the undergraduate and MBA levels on both the Newark and New Brunswick campuses.

This is a non-tenure track position that is renewable at the end of the appointment. The review of applications will begin on October 1, 2022, and the search will continue until the positions are filled.

**Responsibilities:**

The individual hired for this position will be responsible primarily for developing and teaching undergraduate and MBA-level courses offered by the Management and Global Business Department at the New Brunswick or Newark campuses (or both) as determined by the Department Chair.

Candidates are also expected to engage in service and/or outreach activities for the Department and/or the School as well as in sufficient professional and/or research activities to maintain currency with AACSB standards for faculty currency.

**Requirements:**

The minimum qualification is a Master’s degree in the area of teaching responsibility or a Master’s degree combined with significant managerial experience.

Applicants for this position must have demonstrated excellence in teaching in one or more of the following areas or related areas: Management, Business Strategy, International Business, Organizational Behavior, Leadership, and/or Business Ethics.

Rutgers Business School is located in the New York metropolitan area and spans campuses in Newark and New Brunswick. We opened new Business School Buildings in Newark in 2009 and in New Brunswick in 2013. Rutgers Business School–Newark and New Brunswick has the leading public MBA program in the New York metropolitan region. Faculty members are expected to teach on both Newark and New Brunswick campuses and are assigned an office on either campus depending on needs.

Please, do not e-mail or mail applications. Interested candidates should submit their application online at: <https://jobs.rutgers.edu/postings/179981>

Application materials include: cover letter, CV, statement of teaching interests, statement of teaching philosophy, and listed references for three letters of recommendation. If possible, also submit evidence of teaching effectiveness. If applicable, please submit a statement of research interest and writing samples. Any inquiries should be directed to [mgbnttposition@business.rutgers.edu](mailto:mgbnttposition@business.rutgers.edu)

***Pre-employment Screenings***

*All offers of employment are contingent upon successful completion of all pre-employment screenings.*

***Infection Control and Safety***

*This position is subject to all Rutgers University policies, including TB surveillance and other infection control and safety policies. Please review the*[*Tuberculosis Surveillance Policy*](https://policies.rutgers.edu/view-policies/alphabetical-list#T)*for additional information.*

***COVID-19 Immunization Requirement***

*Under Policy 60.1.35 [*[*https://policies.rutgers.edu/60-1-35-currentpdf*](https://policies.rutgers.edu/60-1-35-currentpdf)*], Rutgers University requires all prospective employees to provide proof that they are fully vaccinated and have received a booster (where eligible) against COVID-19 prior to commencement of employment, unless the University has granted the individual a medical or religious exemption. Prospective employees who are not eligible for a booster at the time of an offer of employment must provide proof they have received a booster within two weeks (14 calendar days) of eligibility [*[*https://www.cdc.gov/coronavirus/2019-ncov/vaccines/booster-shot.html*](https://www.cdc.gov/coronavirus/2019-ncov/vaccines/booster-shot.html)*]. Based on current guidance, individuals are considered fully vaccinated against COVID-19 two weeks after receiving the final dose of any COVID-19 vaccine authorized or approved for use in the United States by the United States Food and Drug Administration (FDA) and recommended by the Advisory Committee on Immunization Practices (ACIP) of the Centers for Disease Control and Prevention (CDC). Eligibility for a booster against COVID-19 varies and is explained on the University’s web site located at* [*https://coronavirus.rutgers.edu/covid-19-vaccine*](https://coronavirus.rutgers.edu/covid-19-vaccine)*. Failure to provide proof of primary vaccination and booster will result in rescission of a prospective employee’s offer of employment and/or disciplinary action up to and including termination.*

***Affirmative Action/Equal Employment Opportunity Statement***

*It is university policy to provide equal employment opportunity to all its employees and applicants for employment regardless of their race, creed, color, national origin, age, ancestry, nationality, marital or domestic partnership or civil union status, sex, pregnancy, gender identity or expression, disability status, liability for military service, protected veteran status, affectional or sexual orientation, atypical cellular or blood trait, genetic information (including the refusal to submit to genetic testing), or any other category protected by law. As an institution, we value diversity of background and opinion, and prohibit discrimination or harassment on the basis of any legally protected class in the areas of hiring, recruitment, promotion, transfer, demotion, training, compensation, pay, fringe benefits, layoff, termination or any other terms and conditions of employment. For additional information please see the Non-Discrimination Statement at the following web address:*

[*http://uhr.rutgers.edu/non-discrimination-statement*](http://uhr.rutgers.edu/non-discrimination-statement)