



SOCIETY FOR BUSINESS ETHICS

2023 ANNUAL CONFERENCE

Boston, Massachusetts (US)
August 3–6, 2023



TABLE OF CONTENTS

FOLLOW US!

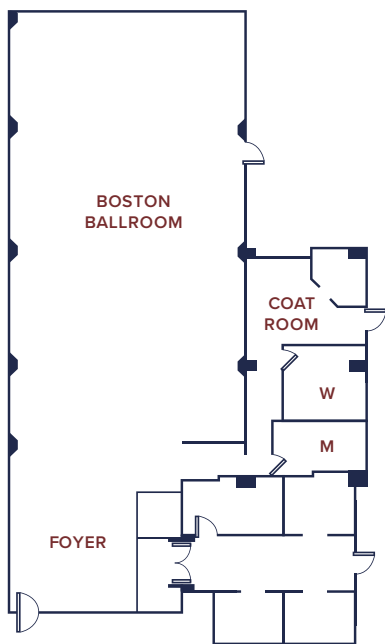
PAPERS, PANELS, WORKSHOPS	EMERGING SCHOLARS	OTHER EVENTS
Schedule - Thurs. – Fri.....3	SESSION 3.....10	SESSION 10.....17
Schedule - Sat. Aug. 6.....4	SESSION 4.....11	SESSION 11.....18
Schedule - Sun. Aug. 7.....5	SESSION 5.....12	Opening Plenary.....19
EVENTS Thurs. – Sat.....6	SESSION 6.....13	DE&I Plenary.....20
EVENTS Sat. – Sun.....7	SESSION 7.....14	SBE / SIM Joint Keynote.....21
SESSION 1.....8	SESSION 8.....15	Emerging Scholars Prog.....22
SESSION 2.....9	SESSION 9.....16	Award Recipients.....23

sbeonline.org
[@sbeonline](https://twitter.com/sbeonline)
[@societyforbusinessethics](https://www.linkedin.com/company/societyforbusinessethics)
[@societyforbusinessethics](https://www.facebook.com/societyforbusinessethics)

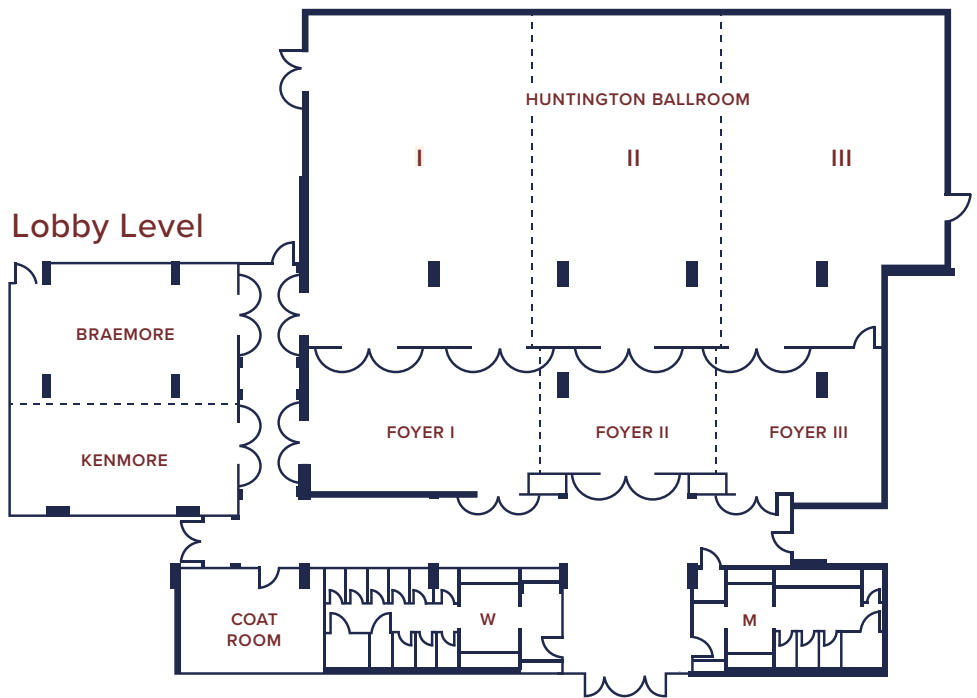
The Colonnade Hotel

120 Huntington Avenue, Boston, Massachusetts, US, 02116
www.colonnadehotel.com

Second Floor

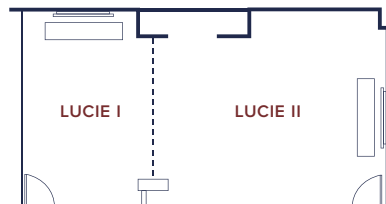


Lobby Level



First Floor

LUCIE DRINK + DINE PRIVATE DINING ROOM



Fifth Floor



THURSDAY AUG. 3

EMERGING SCHOLARS
OTHER EVENTS

PAPERS, PANELS, WORKSHOPS
REGISTRATION

OTHER EVENTS		PAPERS, PANELS & WORKSHOPS			
Other Events	Social Events	Hybrid Room link Huntington I & II, Lobby Lvl.	Huntington III, Lobby Lvl.	Braemore, Lobby Level	Boston Ballroom, 2 nd Fl.
8 AM					
9 AM					
10 AM					
11 AM					
12 PM					
1 PM					
2 PM					
3 PM					
4 PM					
5 PM					
6 PM					
7 PM					
8 PM					

FRIDAY AUG. 4

		Hybrid Room link Huntington I & II, Lobby Lvl.	Huntington III, Lobby Lvl.	Braemore, Lobby Level	Boston Ballroom, 2 nd Fl.
7 AM					
8 AM					
9 AM					
10 AM					
11 AM					
12 PM					
1 PM					
2 PM					
3 PM					
4 PM					
5 PM					
6 PM					
7 PM					
8 PM					

SATURDAY AUG. 5

EMERGING SCHOLARS
OTHER EVENTS

PAPERS, PANELS, WORKSHOPS
REGISTRATION

OTHER EVENTS		PAPERS, PANELS & WORKSHOPS			
Other Events	Social Events	Hybrid Room link Huntington I & II, Lobby Lvl.	Huntington III, Lobby Lvl.	Braemore, Lobby Level	Boston Ballroom, 2 nd Fl.
7 AM					
8 AM	Coffee Break	Coffee with an Author Garrett W. Potts' <i>Work as a Calling: From Meaningful Work to Good Work</i>	Coffee with an Author Kirsten Martin's <i>Ethics of Data and Analytics: Concepts and Cases</i>		
9 AM		3A: Agora Fables, Sonnets, and Ethics	3B: Panel Re-Imagining Business Ethics Education...	3C: Papers Moral and Legal Issues	3D: Emerging Scholars
10 AM		4A: Papers Performance and Progress	4B: Workshop ChatGPT: The Dangers and Opportunities for Teaching, Research, and Professional Life	4C: Papers Agency Theory	4D: Emerging Scholars
11 AM	Coffee Break	TICKETS REQUIRED			
12 PM		Presidential Luncheon and Achievement Awards			
1 PM					
2 PM		5A: Panel Political Corporate Social Responsibility in Times of War	5B: Established and Emerging Scholars	5C: Papers Elites and Executives	5D: Papers Technological Solutions
3 PM		6A: Papers Trust and Relationships	6B: Emerging Scholars	6C: Workshop Developing a Character-Based Approach to Moral Education	6D: Papers Markets and Ethics
4 PM	Coffee Break	SBE Business Meeting & Annual Awards Ceremony			
5 PM					
6 PM		SBE / SIM Keynote Address, with Erika Cheung			
7 PM	Keynote Reception Huntington Foyer				
8 PM					

SUNDAY AUG. 7

EMERGING SCHOLARS
OTHER EVENTS

PAPERS, PANELS, WORKSHOPS
REGISTRATION

	OTHER EVENTS		PAPERS, PANELS & WORKSHOPS			
	Other Events	Social Events	Hybrid Room link Huntington I, Lobby Level	Huntington III, Lobby Lvl.	Braemore, Lobby Level	Boston Ballroom, 2 nd Fl.
7 AM						
		Coffee Break	Junior Scholars Network Breakfast			
8 AM						
			7A: Panel Responsibility and Decision-Making			
9 AM						
			8A: Papers Goods, Aid, and Blame			
10 AM						
		Coffee Break (until 11:15am)				
11 AM			9A: Papers Selves and Others	9B: Agora Beyond the Status Quo	9C: Papers Virtues and Markets	9C: Papers Ethics in Organizations
12 PM		BY INVITATION ONLY	BY INVITATION ONLY			
	BEQ Editorial Board Luncheon	Former Emerging Scholars Luncheon				
1 PM	Colonnade West, 5th Floor	Colonnade East, 5th Floor				
	Book Give-Away		10A: Panel The Lack of Normativity in Business (Ethics) and Responding to Grand Challenges	10B: Papers Behavior and Blame	10C: Papers Theory of the Firm	10D: Papers Ethics and Employment
2 PM	Kenmore, Lobby Level			11A: Papers Norms and Practices	11B: Workshop Teaching Both/And Thinking As Part Of A Business Ethics Curriculum: What Are The Challenges And How To Meet Them	11C: Panel Author Meets Critics on J.P. Messina's Private Censorship
3 PM						
4 PM			In Memoriam Session			
		Closing Reception Huntington Foyer				
5 PM						
6 PM						
7 PM						
8 PM						

Teaching Ethics Workshop

Learning from Master Teachers

Thursday, 2:00pm-6:00pm
Huntington III, Lobby Level

Facilitator:

Bradley R. Agle.....*Brigham Young U. (US)*

Presenters:

Niki A. den Nieuwenboer.....*U. of Kansas (US)*

Nien-hê Hsieh.....*Harvard U. (US)*

Bradley R. Agle.....*Brigham Young U. (US)*

Emerging Scholars Workshop and Lunch

Friday
Workshop: 8:00am-12:30pm
Lunch: 12:00pm-1:00pm

Colonnade East & West, 5th Floor

Conference Welcome & Opening Plenary

Saturday, 1:00pm-2:30pm
Hybrid Room, Huntington Suite I & II, Lobby Level

A link will be added to the digital program soon.

See page 19

Diversity, Equity & Inclusion Plenary

Friday, 5:30pm-6:30pm
Hybrid Room, Huntington Suite I & II, Lobby Level

A link will be added to the digital program soon.

See page 20

Coffee with an Author on Garrett W. Potts' *Work as a Calling: From Meaningful Work to Good Work*

Saturday, 8:00am-8:45am
Hybrid Room, Huntington I & II, Lobby Level

A link will be added to the digital program soon.

Author

Garrett W. Potts.....*U. of South Florida (US)*

Chair/Panelist

Edward A. David.....*U. of Oxford (UK)*

Coffee with an Author on Kirsten Martin's *Ethics of Data and Analytics: Concepts and Cases*

Saturday, 8:00am-8:45am
Huntington III, Lobby Level

Author

Kirsten Martin.....*U. of Notre Dame (US)*

Chair

Vikram Bhargava.....*George Washington U. (US)*

Panelists

Tae Wan Kim.....*Carnegie Mellon U. (US)*

Carolina Villegas-Galaviz.....*U. of Notre Dame (US)*

Presidential Luncheon and Awards

Alejo Sison, “Digital Transformation of Work: Challenges & Opportunities”

Saturday, 12:00pm-1:25pm
Hybrid Room, Huntington I & II, Lobby Level

A link will be added to the digital program soon.

SBE Business Meeting & Annual Awards Ceremony

Saturday, 4:00pm-5:25pm
Hybrid Room, Huntington I & II, Lobby Level

A link will be added to the digital program soon.

SBE/SIM Joint Keynote Address

Saturday, 5:30pm-6:30pm
Hybrid Room, Huntington I & II, Lobby Level

Reception, 6:30pm-8:00pm
Huntington Foyer, Lobby Level

See page 21

Junior Scholars Network Breakfast Meeting

Sunday, 7:30am-8:30am
Hybrid Room, Huntington I, Lobby Level

A link will be added to the digital program soon.

Business Ethics Quarterly Editorial Board Luncheon

Sunday, 12:30pm-1:30pm
Colonnade West, 5th Floor

By Invitation Only

Former Emerging Scholars Luncheon

Sunday, 12:30pm-1:30pm
Colonnade East, 5th Floor

By Invitation Only

Book Give-Away

Sunday, 1:30pm-4:00pm
Kenmore, Lobby Level

In Memoriam Session

Sunday, 4:00pm-4:30pm
Huntington I, Lobby Level

A link will be added to the digital program soon.

Dennis Moberg

Jerry Cavanaugh

David Dick

Tributes to these individuals may be found at
sbeonline.org/category/memoriam



Closing Reception

Sunday, 4:30pm-6:00pm
Huntington Foyer

SESSION 1

FRIDAY, 3:00PM - 3:55PM

1A: Papers: Corporate Purpose and Integrity

Location: Hybrid Room,
Huntington I & II, Lobby Level

A link will be added to the digital program soon.

Chair
Michael Kates.....*St. Joseph's U. (US)*

Corporate Integrity. Seriously?: The Language Illusion

Thomas Donaldson.....*U. of Pennsylvania (US)*

Corporate Purpose and the Business Ethics of Ambiguity

Alan Morrison.....*U. of Oxford (UK)*

1B: Papers: Profit and the Common Good

Location: Huntington III, Lobby Level

The Internal Good of Business: How Profit-Seeking Can Help Us Improve the World Together

Jooho Lee*.....*Pepperdine U (US)*

Virtuous Shareholders

Kevin Jackson.....*Fordham U. (US)*

PAPERS, PANELS & WORKSHOPS

1C: Papers: Education and the Common Good

Location: Braemore, Lobby Level

Redefining Academic Safe Space in Business Ethics Education

Joé Martineau*.....*HEC Montréal (Canada)*
Audrey-Anne Cyr.....*UNC Charlotte (US)*

PRME'd for Citizen Ethics: Service Learning Lessons for Responsible Management Education

Catherine McDonald.....*U. of St. Gallen (Switzerland)*
Ingrid Becker.....*U. of St. Gallen (Switzerland)*

1D: Papers: Organizations and Responsibility

Location: Boston Ballroom, 2nd Floor

The Third Circle of Positive Organizational Ethics

Maria Prats*.....*Southern Illinois U. Edwardsville (US)*

The Impact of Informal Institutional Pressures on CSR Reporting and Reporting Authenticity Patterns in an Emerging Market: Evidence from China

Tian Xiao.....*U. of Nottingham Ningbo (China)*
Hing Kai Chan.....*U. of Nottingham Ningbo (China)*
Wenbin Ni.....*Zhejiang U. (China)*
Kim Hua Tan.....*U. of Nottingham (UK)*

SESSION 2

FRIDAY, 4:00PM - 4:55PM

2A: Papers: Justice and Repair

Location: Hybrid Room,
Huntington I & II, Lobby Level

A link will be added to the digital program soon.

Chair

Michael Kates.....*St. Joseph's U. (US)*

Racial Justice Without Character: Structure, Agency, and the Extended Mind

Abraham Singer.....*Loyola U. Chicago (US)*

A Process Model of Organizational Repair Efforts: The Case of U.S. Universities and Antebellum Slavery

Judith Schrempf-Stirling.....*U. of Geneva (Switzerland)*

Jordi Vives.....*U. of St. Gallen (Switzerland)*

Diego Coraiola.....*U. of Victoria (Canada)*

2B: Papers: Exploitation

Location: Huntington III, Lobby Level

Who is Wronged by Wrongful Exploitation?

Brian Berkey*.....*U. of Pennsylvania (US)*

Exploitation and Oppression

Andrew Allison.....*U. of Calgary (Canada)*

PAPERS, PANELS & WORKSHOPS

2C: Papers: Sustainability and Stakeholders

Location: Braemore, Lobby Level

The Boundaries Of Planetary Boundaries: Looking To Neltiliztli As An Alternative For Corporate Sustainability

Jason Good.....*Tecnologico de Monterrey (Mexico)*

Bryan Husted*.....*Tecnologico de Monterrey (Mexico)*

An Exploratory Analysis of Stakeholder Relationships: A Configurational Approach

Yiyu Wang.....*U. of Nottingham Ningbo (China)*

Youngun Kim.....*U. of Nottingham Ningbo (China)*

Saileshsingh Gunessee.....*U. of Nottingham Ningbo (China)*

Peter Hofman.....*James Cook U. Australia (Singapore)*

2D: Papers: Ethics and Technology

Location: Boston Ballroom, 2nd Floor

Intruding on the Commons: Technological Dominion and the Ethical Use of Fundamental Resources

Tobey Scharding*.....*Rutgers U. (US)*

How Digital Technology Shapes Self-Consciousness in Work Relationships? Reference to Hegel

Albena Neschen.....*U. zu Köln (Germany)*

An asterisk (*) designates the session chair where not otherwise indicated.

SESSION 3

SATURDAY, 9:00AM - 10:10AM

3A: Agora

Fables, Sonnets, and Ethics

Location: Hybrid Room,
Huntington I & II, Lobby Level

A link will be added to the digital program soon.

Chair

Jeff Moriarty.....*Bentley U. (US)*

Aesop's Fables and the Foibles of Followers

Joanne Ciulla.....*Rutgers U. (US)*

Sonnets: Ethics Story-Poems as a Response to Economics

Wayne Eastman.....*Rutgers U. (US)*

Why would anyone voluntarily study business ethics?

Wayne Norman.....*Duke U. (US)*

3B: Panel

Re-Imagining Business Ethics Education, or, A Philosopher, a Theologian, a Political Scientist, a Historian, and an Accountant Walk into the Classroom...

Location: Huntington III, Lobby Level

Chair

Kendy Hess.....*College of the Holy Cross (US)*

Panelists

Peter Fritz.....*College of the Holy Cross (US)*

Christopher Staysniak.....*College of the Holy Cross (US)*

Alex Hindman.....*College of the Holy Cross (US)*

Karen Teitel.....*College of the Holy Cross (US)*

PAPERS, PANELS & WORKSHOPS

3C: Papers: Moral and Legal Issues

Location: Braemore, Lobby Level

Should There Be an Ethics Judgment Rule?

Santiago Mejia*.....*Fordham U. (US)*

Group Differences Regarding Moral And Legal Beliefs: Does Professional Practice Shape Our Expectations And Judgment In Contract Negotiations?

Stefanie Jung.....*Technical U. of Munich (Germany)*

Lina María Gélvez Álvarez.....*Technical U. of Munich (Germany)*

Peter Krebs.....*U. of Siegen (Germany)*

Apple's Antitrust Paradox

Manuel Woersdoerfer.....*U. of Maine (US)*

3D: Emerging Scholars

Location: Boston Ballroom, 2nd Floor

Balancing Cultural Identities and Workplace Norms: A Grounded Theory Study on Immigrant Women's Agency

Alif Laila Tisha*.....*U. of Washington (US)*

Can She Fix It? The Role Of Female Executives In Diminishing The Gender Wage Gap

Sannah Asif.....*Rutgers U. (US)*

The Ethics and Epistemology of Corporate Advertising

Paul Forrester.....*Yale U. (US)*

SESSION 4

SATURDAY, 10:15AM - 11:25AM

4A: Papers: Performance and Progress

Location: Hybrid Room,
Huntington I & II, Lobby Level

A link will be added to the digital program soon.

Chair

Madhavi Venkatesan.....*Northeastern U. (US)*

A Market-Based View of Progress

Marian Eabrasu.....*EM Normandie (France)*

The Effects of Organizational Dependence and Channel Administration on Whistleblowing Accounting Fraud

Martin Altenburger.....*Webster Vienna Private U. (Austria)*

Eva Zedlacher.....*Webster Vienna Private U. (Austria)*

Employee Sensemaking Of Human Rights And Peace

Julia Croce.....*U. of Geneva (Switzerland)*

John Katsos.....*American U. of Sharjah (UAE)*

4B: Workshop

ChatGPT: The Dangers and Opportunities for Teaching, Research, and Professional Life

Location: Huntington III, Lobby Level

Chair

Santiago Mejia.....*Fordham U. (US)*

Panelists

Diana Acosta Navas.....*Loyola U. Chicago (US)*

Tae Wan Kim.....*Carnegie Mellon U. (US)*

Gus Skorburg.....*U. of Guelph (Canada)*

PAPERS, PANELS & WORKSHOPS

4C: Papers: Agency Theory

Location: Braemore, Lobby Level

Artificial Moral Agents

Amy Sepinwall*.....*U. of Pennsylvania (US)*

Reading Friedman Liberally

Jonathan Drake.....*Creighton U. (US)*

Alexei Marcoux.....*Creighton U. (US)*

Grounding Beneficence on Agency Theory: A Kantian Response

David Ohreen.....*Mount Royal U. (Canada)*

4D: Emerging Scholars

Location: Boston Ballroom, 2nd Floor

Leveraging Paradox to Reduce Emotional Exhaustion: When and Why Balancing Rigidity and Flexibility Affects Employee Emotional Exhaustion

Eriselda Danaj*.....*IESE Business School (Spain)*

The Military Hierarchy Experience: Ethical Leadership Issues From the View of the Lower Ranks and Implications for Incorporating Ethical Leadership into Strategy

Caroline Walsh.....*U. of San Diego (US)*

Doing Bad Things for Good Reasons: An Examination of Unethical Pro-Organizational Behavior Among Professional Workers

Kyle Payne.....*Bellevue U. (US)*

SESSION 5

SATURDAY, 1:30PM - 2:40PM

5A: Panel

Political Corporate Social Responsibility in Times of War

Location: Hybrid Room,
Huntington I & II, Lobby Level

A link will be added to the digital program soon.

Chairs

Anna-Lena Maier.....*ma-co maritimes*
competenzcentrum (Germany)

Markus Scholz.....*Technical U.*
Dresden (Germany)

Maria Riegler.....*Technical U.*
Dresden (Germany)

Panelists

Zena Al-Esia.....*U. of Bath (UK)*
Bobby Banerjee.....*U. of London (UK)*
Dorothee Baumann-Pauly.....*Geneva School of Economics and*
Management (Switzerland)
John E. Katsos.....*American University of Sharjah (UAE)*
Andreas Georg Scherer.....*U. of Zurich (Switzerland)*

5B: Established and Emerging Scholars

Location: Huntington III, Lobby Level

Drawing upon Aristotle to Ground and Limit Political Corporate Social Responsibility

Daryl Koehn*.....*DePaul U. (US)*

Who Is Responsible For Corporate Wrongdoing? A Complicity Model

Alessio Salviato.....*U. Vita-Salute San Raffaele (Italy)*

Bottom Up Business Ethics

Robert Mass.....*New School for Social Research (US)*

PAPERS, PANELS & WORKSHOPS

5C: Papers: Elites and Executives

Location: Braemore, Lobby Level

Is Being Part Of The Elite Still Meaningful? An Exploratory Study Based On Interviews With Alumni From École Polytechnique And Harvard

Anne-Sophie Dubey*.....*École Polytechnique (France)*
Matthieu Battistelli.....*U. Savoie Mont Blanc (France)*
Caroline Mattelin-Pierrard.....*U. Paris 1 Panthéon-*
Sorbonne (France)

A Rawlsian Analysis of Executive Compensation

Michael Santoro.....*Santa Clara U. (US)*
Eric Blair.....*Santa Clara U. (US)*

Impact of Network Prominence on Corporate Social Responsibility and the Role of Insider Directors

Jimi Kim.....*U. of New South Wales (Australia)*
Chuljin Park.....*U. of New South Wales (Australia)*

5D: Papers: Technological Solutions

Location: Boston Ballroom, 2nd Floor

Is Technology Best-Suited To Solve Complex Problems? An Examination Into Technosolutionism, What It Entails And What It Predicts

Mahak Nagpal*.....*U. of St. Thomas (US)*
David De Cremer.....*National U. Singapore (Singapore)*

Honesty at a Distance: No Effect of Technologically Mediated Communication on Honesty

Tim Bonowski.....*Goethe U. Frankfurt am*
Main (Germany)

Turning Garment Worker Engagement Technology Inside Out: The Ethics of Supply Chain Engagement Technologies

Emma van den Terrell.....*U. of Mannheim (Germany)*

An asterisk (*) designates the session chair where not otherwise indicated.

SESSION 6

SATURDAY, 2:45PM - 3:55PM

6A: Papers: Trust and Relationships

Location: Hybrid Room,
Huntington I & II, Lobby Level

A link will be added to the digital program soon.

Chair

Azish Filabi.....*The American College (US)*

Cynical Employees and Mercenary Managers: A Lay Theory Approach to Overcoming Barriers to Trust

Helet Botha.....*U. of Michigan-Dearborn (US)*

Saras Sarasvathy.....*U. of Virginia (US)*

Power Distance as a Relational Antecedent to Corporate Social Responsibility

Edy Moulton-Tetlock.....*Manhattan College (US)*

Sorting Scams: Constructing a Typology of Market Manipulations

Barry Mitnick.....*U. of Pittsburgh*

6B: Emerging Scholars

Location: Huntington III, Lobby Level

Reframing Data Privacy In Business Using Do No Harm As A First-Order Principle And Practical Wisdom

Usochi Johannan Ilozumba*.....*HHL Leipzig Graduate School of Management (Germany)*

AI-Empowered Organizations for Human Flourishing

Francesco Vincenzo Giarmoleo.....*U. of Navarra (Spain)*

A Two-tier Social Contract Informed by the Capability Approach as the Framework of an Extended and Alternative Model of Corporate Governance for the Digital Economy

Pietro Ghirlanda.....*U. of Milan (Italy)*

PAPERS, PANELS & WORKSHOPS

6C: Workshop

Developing a Character-Based Approach to Moral Education

Location: Braemore, Lobby Level

Chair

Jae Webb.....*U. of North Texas (US)*

6D: Papers: Markets and Ethics

Location: Boston Ballroom, 2nd Floor

Do Win-Win Narratives Make for Risky Business?: The Avoidance of Impact Risk Information in Impact Investing

Lauren Kaufmann.....*U. of Virginia (US)*

Helet Botha*.....*U. of Michigan-Dearborn (US)*

Employee and Customer References in Retailers' Codes of Ethics or Codes of Conduct

Julie Nelsen.....*Washington State U. (US)*

Chrissann Ruehle.....*Florida Gulf Coast U. (US)*

Mary Henderson.....*St. Catherine U. (US)*

Through Aristotelian Lenses, Potential Reforms of the Leveraged Buyout Model: Preserving Wealth Expansion and Reducing Wealth Transfers and Destruction

Richard Nielsen.....*Boston College (US)*

Elizabeth Hood.....*Boston College (US)*

SESSION 7

SUNDAY, 8:30AM - 9:40AM

7A: Papers: Corporate Responsibility

Location: Hybrid Room, Huntington I, Lobby Level

A link will be added to the digital program soon.

Chair

Cynthia Clark.....*Bentley U. (US)*

Bound sages and free fools? On the appropriate division of auxiliary responsibility to regulate

Ewan Kingston.....*College of Charleston (US)*

Climate Change and Christian Religiosity

Jinhua Cui.....*Dong-A U. (South Korea)*

Hoje Jo.....*Santa Clara U. (US)*

Ethical Decision Making as a Negotiation

Livia Levine.....*Jerusalem College of Technology (Israel)*

Itzhak Aharon.....*Jerusalem College of Technology (Israel)*

7B: Panel

Business Ethics, Classical Liberalism, and New Liberalism: Problems and Opportunities

Location: Huntington III, Lobby Level

Chair

Matthew Caulfield.....*Fordham U. (US)*

Panelists

Michaela Lobo.....*U. of Pennsylvania (US)*

J.P. Messina.....*Purdue U. (US)*

Lori Versteegen Ryan.....*San Diego State U. (US)*

Carson Young.....*SUNY Brockport (US)*

PAPERS, PANELS & WORKSHOPS

7C: Papers: Law, Ethics, and Business

Location: Braemore, Lobby Level

Common Carriage as a Framework for Evaluating the Permissibility of Discrimination by Businesses

William English*.....*Georgetown U. (US)*

Branding Corporate Criminals

Mihailis Diamantis.....*U. of Iowa (US)*

William Thomas.....*U. of Michigan (US)*

Anti-Corruption Legitimacy: To Fight Or Not To Fight Against Crime?

Bertrand Venard.....*Audencia Nantes (France)*

Yehuda Baruch.....*U. of Southampton (UK)*

Sonal Jain.....*U. Catholique de Lille (France)*

7D: Papers: Ethics Beyond Business

Location: Boston Ballroom, 2nd Floor

Academic Corporate 'Skills' and Conflict of Interest

Chris MacDonald*.....*Toronto Metropolitan U. (Canada)*

How to Secure Academic Freedom – Some Game Theoretical Insights into the External Funding of Universities

Johannes Penninger.....*U. of Münster (Germany)*

Christian Müller.....*U. of Münster (Germany)*

Hanging Together: The Persistence Of Misconduct Groups In The Chicago Police Department

Sarah Gordon.....*U. of Michigan (US)*

SESSION 8

SUNDAY, 9:45AM - 10:55AM

8A: Papers: Goods, Aid, and Blame

Location: Hybrid Room, Huntington I, Lobby Level

A link will be added to the digital program soon.

Chair

James Murphy.....*Loyola U. Chicago (US)*

Practice-Driven Institutionalism and MacIntyrean Practice-based Morality: Virtues and a Typology of Goods

Irene Chu.....*Newcastle U. (UK)*

Geoff Moore.....*Durham U. (UK)*

Lending and Precarity: An Argument for Flexibility in Sovereign Debt Markets

Aatif Abbas.....*Syracuse U. (US)*

Are Our Causal Attributions For Mistreatment Simple Or Complex? A Conceptual Analysis And Preliminary Findings Of Observers' Internal And External Attributions And Blame Patterns For Direct Workplace Aggression

Eva Zedlacher.....*Webster Vienna Private U. (Austria)*

8B: Workshop

Incorporating Women, Gender, Feminism, and Intersectionality into Business Ethics in the United States

Location: Huntington III, Lobby Level

Chairs

Lauren Kaufmann.....*U. of Virginia (US)*

Alif Laila Tisha.....*U. of Washington (US)*

PAPERS, PANELS & WORKSHOPS

8C: Papers: Aesthetics and Care

Location: Braemore, Lobby Level

Aesthetic Reparations and Product Mix Obligation

Vikram Bhargava*.....*George Washington U. (US)*

Suneal Bedi.....*Indiana U. (US)*

Art And The Marketing Of Luxury Fashion: Can The Benefit To Brands Extend To The Artworld?

Matthew Johnson.....*Hult International Business School (UK)*

Rob Barlow.....*Hult International Business School (US)*

Doing Caring Research: Practicing An Ethic Of Care In Fieldwork

Anne Antoni.....*Grenoble École de Management (France)*

Haley Beer.....*Warwick Business School (UK)*

8D: Papers: Lying and Whistleblowing

Location: Boston Ballroom, 2nd Floor

Sweet Little Lies: Can Accountants Identify Deception?

Paul Dunn*.....*Brock U. (Canada)*

Jonathan Farrar.....*Wilfred Laurier U. (Canada)*

The Hegemony of Definitions: Different Views on Corruption in China

Alicia Hennig.....*Technische U. Dresden (Germany)*

Michael Asslaender.....*Technische U. Dresden (Germany)*

Listening To Whistleblowers – Insights From Negative Capability

Wim Vanderkerckhove.....*EDHEC Business School (France)*

SESSION 9

SUNDAY, 11:15AM - 12:25PM

9A: Papers: Selves and Others

Location: Hybrid Room, Huntington I, Lobby Level

A link will be added to the digital program soon.

Chair

Jeffery Smith.....*Seattle U. (US)*

In Search Of The Yardstick To Evaluate Action (In Business) – A Phenomenological Suggestion Based On Wittgenstein, Heidegger And Foot

Florian Krause.....*U. of St. Gallen (Switzerland)*

Should Business Ethics Professors Share Their Personal Opinions in Class?

Mark Schwartz.....*York U. (Canada)*

Struggle for Recognition: Self, Others and Organization

Shazia Rehman Kahn.....*Bahria U. (Pakistan)*

9B: Agora

Beyond the Status Quo

Location: Huntington III, Lobby Level

Erasing the Redline: Grassroots initiatives to Eliminate Racial Geographies of Blight in US Cities

Lindsay Thompson*.....*Johns Hopkins U. (US)*

Sustainable Development Goals and Business Ethics: Visions for Responsible Management and Leadership

Jacob Rendtorff.....*Roskilde U. (Denmark)*

Beyond the Brave New Nudge: Activating Ethical Reflection Over Behavioral Reaction

Julian Friedland.....*Metropolitan State U. of Denver (US)*

Kristian Ove Myrseth.....*U. of York (UK)*

David Balkin.....*U. of Colorado Boulder (US)*

PAPERS, PANELS & WORKSHOPS

9C: Papers: Virtues and Markets

Location: Braemore, Lobby Level

Moral and Immoral Markets: The Case for Commercial Surrogacy

Miguel Alzola*.....*Fordham U. (US)*

Why the Market Failures Approach Needs Virtues

Caleb Bernacchio.....*California State U. Monterey Bay (US)*

Robert Couch.....*Earlham College (US)*

Understanding Market Moralism: An Experimental Inquiry into the Perception of Price Gouging

Johanna Jauernig.....*U. of Arizona (US)*

9D: Papers: Ethics in Organizations

Location: Boston Ballroom, 2nd Floor

How Does Epistemic Injustice Manifest In Organisations?

Michaela Lobo*.....*U. of Pennsylvania (US)*

An Integrated Model of Organizational Ethical Decision Making as a Complex Adaptive System

Joseph McManus.....*Monmouth U. (US)*

The New Business Case

Samuel Mortimer.....*U. of Oxford (UK)*

SESSION 10

SUNDAY, 1:30PM - 2:40PM

10A: Panel

The Lack of Normativity in Business (Ethics) and Responding to Grand Challenges

Location: Hybrid Room, Huntington I, Lobby Level

A link will be added to the digital program soon.

Chair

N. Craig Smith.....INSEAD (France)

Thomas Donaldson.....U. of Pennsylvania (US)

Sareh Pouryousefi.....Toronto Metropolitan U. (Canada)

Markus Scholz.....TU Dresden (Germany)

Peter Seele.....U. of Lugano (Switzerland)

Laura Spence.....Royal Holloway U. (UK)

Facilitators

Thomas Beschoner.....U. of St. Gallen (Switzerland)

Mollie Painter.....Nottingham Trent U. (UK)

10B: Papers: Behavior and Blame

Location: Huntington III, Lobby Level

#Hypocrites! When Firm CSR Communication Conflicts With News Reporting

Lisa Lewin.....SUNY Old Westbury (US)

Danielle Warren*.....Rutgers U. (US)

Blaming as Equals at Work

Grant Rozeboom.....St. Mary's College of California (US)

What's Special About Collective Action?

Samuel Mortimer.....U. of Oxford (UK)

PAPERS, PANELS & WORKSHOPS

10C: Papers: Theory of the Firm

Location: Braemore, Lobby Level

There Is No Libertarian Theory of Corporate Governance

Carson Young*.....SUNY-Brockport (US)

Abiding by Morality Within the Neoclassical Theory of the Firm

Santiago Mejia.....Fordham U. (US)

Thick Descriptions, Inferentialism, And Mutual Recognition: Reframing The Normative And Discursive Basis Of Business Ethics As Practice

Nicolas Dahan.....California State U. Monterey Bay (US)

Caleb Bernacchio.....California State U. Monterey Bay (US)

10D: Papers: Ethics and Employment

Location: Boston Ballroom, 2nd Floor

Relationships Between Ethical Leadership, Employee Loyalty, Work-Family Conflict and Ethical Behavior Performance

Sana Ahmed*.....U. of Memphis (US)

Aditya Simha.....U. of Wisconsin-Whitewater (US)

Career Website Inaccessibility For Disabled Consumers: Challenges & Opportunities

David Eisenberg.....New Jersey Institute of Technology (US)

Jorge Fresneda.....New Jersey Institute of Technology (US)

Alex Cohen.....West Chester U. (US)

Is a Low-Wage Job a Benefit or a Harm?

Robert Hughes.....Rutgers U. (US)

SESSION 11

SUNDAY, 2:45PM - 3:55PM

11A: Papers: Norms and Practices

Location: Hybrid Room, Huntington I, Lobby Level

A link will be added to the digital program soon.

Chair

Jeffery Smith.....*Seattle U. (US)*

When Are Norms Prescriptive? Understanding and Clarifying the Role of Norms in Behavioral Ethics Research

Tobey Scharding.....*Rutgers U. (US)*

Danielle Warren.....*Rutgers U. (US)*

Theory of the Firm and Corporate Function

Kenneth Silver.....*Trinity College Dublin (Ireland)*

Artificial Intelligence, Radical Ignorance, and Consent

Etye Steinberg.....*U. of Haifa (Israel)*

11B: Workshop

Teaching Both/And Thinking as Part of a Business Ethics Curriculum: What Are The Challenges And How To Meet Them

Location: Huntington III, Lobby Level

Chair

Helet Botha.....*U. of Virginia (US)*

Bobby Parmar.....*U. of Virginia (US)*

Wendy Smith.....*U. of Delaware (US)*

PAPERS, PANELS & WORKSHOPS

11C: Panel

Author Meets Critics on J.P. Messina's Private Censorship

Location: Braemore, Lobby Level

Author

J.P. Messina.....*Purdue U. (US)*

Chair

Carson Young.....*SUNY Brockport (US)*

Panelists

Bruce Barry.....*Vanderbilt U. (US)*

Vikram Bhargava.....*George Washington U. (US)*

Amy Sepinwall.....*U. of Pennsylvania (US)*

11D: Papers: CSR and Sustainability

Location: Boston Ballroom, 2nd Floor

MNCs as Responsible Political Actors in Global Business: Challenges and Implications for Human Resource Management

Andreas Georg Scherer.....*U. of Zurich (Switzerland)*

Christian Voegtlin*.....*ZHAW (Switzerland)*

Examining the Social Capital of Entrepreneurs with Disabilities Using an Intersectional Lens

Siddhartha Saxena.....*Ahmedabad University (India)*

Deepa Chaudhary.....*IIM Udaipur (India)*

The Impact of Social Class on CSR Attitudes - An Empirical Analysis of German Top Managers

Anke Schulz.....*Ludwig-Maximilians U. München (Germany)*

Dominik van Aaken.....*Charlotte Fresenius U. München (Germany)*

OPENING PLENARY EVENT

The Promise of Diversity and the Problem with DEI, Inc.: Why a Corporate Approach to Campus DEI Issues is So Misguided

Amna Khalid

Associate Professor of History, *Carleton College (US)*

Jeffrey Aaron Snyder

Associate Professor of Educational Studies, *Carleton College (US)*

Abstract

Attention to persistent inequities in higher education is a most welcome development and long overdue. Over the past several years, colleges and universities have poured money into campus DEI initiatives. But the conventional approach to this work—what Khalid and Snyder call DEI, Inc.—is deeply flawed. Driven by a corporate logic, DEI, Inc. sees education as a product and treats students as consumers. It relies heavily on top-down management, quantitative metrics and outside consultants. By privileging training over education, Khalid and Snyder will argue that the DEI, Inc. model is ultimately counter-productive in terms of achieving vital diversity, equity and inclusion goals.

FRI. AUG. 4, 1:00PM - 2:30PM

Huntington I & II, Lobby Level



Amna Khalid is an Associate Professor in the Department of History at Carleton College in Northfield, Minnesota. She specializes in modern South Asian history and the history of medicine.

Born in Pakistan, Amna completed her Bachelor's Degree at Lahore

University of Management Sciences. She went on to earn an M.Phil. in Development Studies and a D.Phil. in History from Oxford University.

Amna is the author of multiple book chapters on the history of public health in nineteenth-century India, with an emphasis on the connections between Hindu pilgrimages and the spread of epidemics.

Growing up under a series of military dictatorships, Amna has a strong interest in issues relating to censorship and free expression. She speaks frequently on academic freedom, free speech and campus politics at colleges and universities as well as at professional conferences. Her essays and commentaries on these same issues have appeared in outlets such as the *Chronicle of Higher Education*, *The Conversation*, *Inside Higher Ed*, and *The New Republic*. She hosts a podcast and accompanying blog called “Banished,” which explores censorship in the past and present.

Amna is a Fellow at the University of California National Center for Free Speech and Civic Engagement this 2022-2023 academic-year, along with her colleague Jeffrey Aaron Snyder. They are completing a project called “Anti-CRT Bills Come to Campus: Documenting and Analyzing Emerging Threats to Free Expression and Academic Freedom from State Legislatures.”



Jeffrey Aaron Snyder is an Associate Professor in the department of Educational Studies at Carleton College. Snyder's work explores the connections between the history of education and broader trends in U.S. cultural and intellectual history, examining questions about race, national identity and the purpose of public education in a diverse, democratic society.

Snyder has a keen interest in issues of academic freedom and free expression, especially as they relate to liberal arts education. He is a Fellow with the University of California National Center for Free Speech and Civic Engagement this 2022-2023 academic-year, along with his colleague Amna Khalid. They are completing a project called “Anti-CRT Bills Come to Campus: Documenting and Analyzing Emerging Threats to Free Expression and Academic Freedom from State Legislatures.”

Snyder is the author of the book *Making Black History: The Color Line, Culture and Race in the Age of Jim Crow*. He is a frequent contributor to newspapers and magazines, including *The Chronicle of Higher Education*, *The New Republic* and *The Washington Post*. He holds a B.A. from Carleton, an EdM in Learning and Teaching from the Harvard Graduate School of Education and a PhD in the History of Education from New York University.

DIVERSITY, EQUITY & INCLUSION PLENARY

FRI. AUG. 4, 5:15PM - 6:25PM
Huntington I & II, Lobby Level

Diversity, Equity, and Inclusion: Navigating Disruptive Ethical Terrain

The Diversity, Equity, and Inclusion Committee of the Society for Business Ethics

Mihailis Diamantis.....	<i>U. of Iowa (US)</i>
César González-Cantón.....	<i>CUNEF U. (Spain)</i>
Shazia Rehman Khan.....	<i>Bahria U. (Pakistan)</i>
Marta Rocchi.....	<i>Dublin City U. (Ireland)</i>
Lindsay Thompson.....	<i>Johns Hopkins U. (US)</i>
Rita Mota.....	<i>ESADE Business School (Spain)</i>
Florian Krause.....	<i>U. of St. Gallen (Switzerland)</i>

Abstract

Diversity, equity, and inclusion (DEI) are emerging as prominent ethical issues in business, society, and higher education. DEI assertions challenge traditional social norms that some regard as unethical constraints on human flourishing while others regard those same norms as essential foundations of business and society. DEI invites discernment of core values and first principles to anchor these conversations about the future of humanity.

What does DEI mean for SBE as an international academic business society? How do we define DEI? What are the intellectual and social foundations of DEI? What are the implications of DEI for SBE internal governance and practice of business and social ethics? How do we integrate DEI in our research, teaching, and managerial practice? How do we model collegial ethical pluralism in an ethically antagonistic polarized world? What guidance can we offer business and organization leaders struggling with DEI issues?

Facilitated by the SBE Diversity Equity and Inclusion committee members, this interactive plenary session is an opportunity for SBE conference participants to explore and discuss DEI issues, concerns, and questions with colleagues. The informal small group roundtable format is designed to foster friendly open inquiry and exchange of diverse ideas and perspectives on DEI with a view towards the future of SBE as a leading global voice for ethics in business and society.

We look forward to a hopeful and inspiring community conversation!

SBE / SIM JOINT KEYNOTE EVENT

SAT. AUG. 5, 5:30PM - 6:30PM

Huntington I & II, Lobby Level

Wild Wild West of Business Ethics: Turning to Silicon Valley for Educational and Research Opportunities

Erika Cheung

Executive Director, Ethics in Entrepreneurship

Abstract

From unicorns to cryptocurrencies, Silicon Valley has now produced an anthology of cautionary business tales. The keynote presentation will give a whistleblower's perspective on one of the largest Silicon Valley fraud cases, Theranos, and more broadly explore why conversations of ethics are urgently needed in innovation and startups. The discussion will explore the ways in which narrative can be leveraged to teach the next generation of business leaders. Additionally, it will explore the role ethicists can play in not only understanding what has happened in the past, but also inform the entrepreneurial community on how to act ethically and responsibly in the future.



Erika Cheung is currently the executive director of Ethics in Entrepreneurship, a non-profit whose mission is to foster ethical questioning, culture, and systems in startups and startup ecosystems. We provide programs catered to workers, investors, and founders.

Erika is an advisor to several family offices, venture capital firms, and governmental investment programs focused on healthcare, biosciences, and biotechnology companies. She invests a portion of her time building cross-border networks between the US and the Asia Pacific region to facilitate the growth of companies operating in emerging markets.

Her first job out of college was working for Theranos, where she subsequently was one of the critical whistleblowers reporting the fraud case to regulators preventing the company from providing false lab results to patients. The Theranos scandal has been extensively covered in the media. She's working towards obtaining her ACFE-certified fraud examiner's license to educate others on fraud prevention strategies and develop programs to protect business stakeholders from high-risk ventures. She is also an advisor to several whistleblower advocacy organizations to support individuals who may be retaliated against while reporting misconduct.

She is passionate about innovation ecosystem building, development, economic mobility, affordable healthcare, and public-interest technology projects. She is an avid mixed martial artist in her free time and hopes to support efforts that leverage martial arts to empower trauma survivors.

EMERGING SCHOLARS PROGRAM

Scholars

Sannah Asif, *Rutgers Business School (US)*
Eriselda Danaj, *IESE Business School (Spain)*
Paul Forrester, *Yale U. (US)*
Pietro Ghirlanda, *U. of Milan (Italy)*
Francesco Giarmoleo, *U. of Navarra (Spain)*
Usochi Ilozumba, *HHL Leipzig Graduate School of Management (Germany)*
Robert Mass, *New School for Social Research and Hunter College (US)*
Kyle Payne, *Bellevue U. and Collins Engineers (US)*
Alessio Salviato, *U. Vita-Salute San Raffaele (Italy)*
Alif Laila Tisha, *U. of Washington (US)*
Caroline Walsh, *U. of San Diego (US)*

Mentors

Miguel Alzola, *Fordham U. (US)*
Joanne Ciulla, *Rutgers U. (US)*
Kendy Hess, *College of the Holy Cross (US)*
Nien-hê Hsieh, *Harvard U. (US)*
Tae Wan Kim, *Carnegie Mellon U. (US)*
Daryl Koehn, *DePaul U. (US)*
Kirsten Martin, *U. of Notre Dame (US)*
Jeffrey Moriarty, *Bentley U. (US)*
Niki A. den Nieuwenboer, *U. of Kansas (US)*
Wayne Norman, *Duke U. (US)*
Christian Voegtlin, *ZHAW (Switzerland)*

Workshop Presenter

N. Craig Smith, *INSEAD (France)*
“Publication Strategies and Tactics”

Organizers

Florian Krause, *U. of St. Gallen (Switzerland)*
Joé Martineau, *HEC Montreal (Canada)*

Poster Session

A Survey Of AI Ethics In Business Literature: Maps And Trends Between 2000 And 2021

Marco Tulio Daza.....*U. of Navarra (Spain)*

Misinformation and Consumer Deception in an Age of Rising Technology

David Eisenberg.....*New Jersey Institute of Technology (US)*

A New Narrative On Responsible Innovation Based On Corporate Social Responsibility, Participative Innovation And Systemic Sustainable Development

Svetlana Ivanova.....*Vienna U. of Economics and Business (Austria)*

Beyond the Bottom Line: Corporate Diplomacy & Human Rights Responsibility within the Context of UN Sustainable Development Goal 16

Catherine McDonald.....*U. of St. Gallen (Switzerland)*

When Is Institutional Diffusion Successful? The Importance Of Institutional Awareness And Social Development Status In The Diffusion Of The SDGs

Tatjana Minulla.....*Technische U. Berlin (Germany)*

Rethinking Service Inclusion: Co-Evolution Of Climate Change Skeptics And The Marketplace

Oluwatobi Adeyemi Ogunmokun.....*U. of Chester (UK)*

Corporate Narrative Responsibility – a MacIntyrean Approach

Johannes Penninger.....*U. of Münster (Germany)*

Corporate Political Responsibility And Its Effect On (De)Legitimacy

Milena Störmer.....*Friedrich-Alexander U. (Germany)*

Rethinking ESG Criteria in Green Bond Investing: An Ethical and Legal Perspective

Chenghuai Xu.....*U. of Edinburgh School of Law (UK)*

Bound by Origins: Second-Generation Immigrant Founder's Cultural Heritage and Corporate Sustainability Performance

Zhaoyi Yan.....*IE Business School (Spain)*

ANNUAL AND PRESIDENTIAL AWARD RECIPIENTS

Best Conference Paper Award of 2023

Winner

Amy Sepinwall, *U. of Pennsylvania (US)*
“Artificial Moral Agents: Corporations and AI”

Finalists

Johanna Jauernig, *U. of Arizona (US)*
“Understanding Market Moralism: An Experimental Inquiry into the Perception of Price Gouging”

Abraham Singer, *Loyola U. Chicago (US)*
“Racial Justice Without Character: Structures, Agents, and the Extended Mind”

Best Dissertation of 2023

Winner

“Roles and the Filtering of Reasons”
by **Hamish Russell**
Doctorate awarded by: *U. of Toronto (Canada)*

Finalists

“Upholding Impossible Occupational Mandates: Mandate Deflecting and Diffracting among Employment Counselors in Prisoner Reentry”
by **Audrey Holm**
Doctorate awarded by: *Boston U. (US)*

“CEOs as Agents of Organizational and Societal Change”
by **Moritz Appels**
Doctorate awarded by: *U. of Mannheim (Germany)*

Best Practical Solutions Award 2023

Winner

Judith Schrempf-Stirling, *U. of Geneva (Switzerland)*
Jordi Vives, *U. of St. Gallen (Switzerland)*
Diego Coraiola, *U. of Victoria (Canada)*
“A process model of organizational repair efforts: The Case of U.S. Universities and Antebellum Slavery”

Finalists

Jooho Lee, *Pepperdine U (US)*
“The Internal Good of Business: How Profit-Seeking Can Help Us Improve the World Together”

Lisa Lewin, *SUNY Old Westbury (US)*
Danielle Warren, *Rutgers U. (US)*
“#Hypocrites! When firm CSR communication conflicts with news reporting”

BEQ Outstanding Article of 2023

Winner

Alan D. Morrison, Rita Mota, William J. Wilhelm, Jr.
“Relationships, Authority, and Reasons: A Second-Person Account of Corporate Moral Agency”
BEQ 32(2), 322-347

Finalists

Tae Wan Kim, Bryan R. Routledge
“Why a Right to Explanation of Algorithmic Decision-Making Should Exist: A Trust-Based Approach”
BEQ 32(1), 75-102

Juliane Reinecke, Jimmy Donaghey
“Transnational Representation in Global Labour Governance and the Politics of Input Legitimacy”
BEQ 32(3), 438-474

BEQ Outstanding Reviewer Award of 2023

Winner

Robbin Derry, *U. of Lethbridge (Canada)*

Presidential Award Winners

The 2023 SBE Presidential Award Winners will be announced at the Presidential Luncheon.

YEAR	LOCATION	WINNER	WINNER
2022	Seattle	Alan Strudler	Jeff Frooman
2021	Online	Daryl Koehn	Elizabeth Scott
2020	Online	George Brenkert	Denis G. Arnold

Lifetime Achievement Award Winners

YEAR	LOCATION	SCHOLARSHIP AWARD	SERVICE AWARD
2019	Boston	Joanne B. Ciulla	Thomas Donaldson
2018	Chicago	John Boatright	Joanne B. Ciulla
2017	Atlanta	Daryl Koehn	Joseph DesJardins
2016	Anaheim	Linda Treviño	Laura Hartman
2015	Vancouver	Edwin Hartman	Ronald Duska
2014	Philadelphia	Kenneth Goodpaster	Gary Weaver
2013	Orlando	Thomas Donaldson	George Brenkert
2012	Boston	Patricia Werhane	John Boatright
2011	San Antonio	Richard DeGeorge	Michael Hoffman
2010	Montréal	R. Edward Freeman	Al Gini
2009	Chicago	Norman Bowie	Patricia Werhane & Richard DeGeorge

SOCIETY FOR BUSINESS ETHICS

2023 ANNUAL CONFERENCE

sbeonline.org **f** **t** **in**

THANK YOU!

Best Conference Paper Committee

Matthew Caulfield, *Fordham U. (US)*
Marta Rocchi, *DCU Business School (Ireland)*
Jeffery Smith, *Seattle U. (US)* *

Best Dissertation Award Committee

Kendy Hess, *Holy Cross U. (US)* *
Grant Rozeboom, *St. Mary's U. of California (US)*
Isaac Smith, *Brigham Young U. (US)*
Hannah Trittin, *Leuphana U. Lüneburg (Germany)*

BEQ Outstanding Article Award Committee

Daniel Arenas, *ESADE Business School (Spain)*
Vikram Bhargava, *George Washington U. (US)*
Niki den Nieuwenboer, *U. of Kansas (US)*

Presidential Award Committee

Miguel Alzola, *Fordham U. (US)*
Tae Wan Kim, *Carnegie Mellon U. (US)*
Kirsten Martin, *U. of Notre Dame (US)* *
Christopher Wong Michaelson, *U. of St. Thomas (US)*
Alejo Sison, *U. of Navarra (Spain)*

Best Practical Solutions Award Committee

Seth Collins (US) *
Patricia Kanashiro (US)

Emerging Scholars Program Reviewers

Kendy Hess, *Holy Cross U. (US)*
Jeffrey Frooman, *U. of New Brunswick (Canada)*

* Committee Chairs

The Society for Business Ethics wishes to thank the Social Issues in Management Division of the Academy of Management for their co-sponsorship of the Joint Keynote Event; the late Denis Collins for his sponsorship of the Best Practical Solutions Award; the Emerging Scholars Mentors who generously donated their time and experience; the Diversity, Equity, and Inclusion Committee and Junior Scholars Network for their consultation and contributions to the program; session chairs and technology chairs; and every person who has had a role in presenting, preparing, submitting, and reviewing material for the program.