

SOCIAL ISSUES IN MANAGEMENT DIVISION

RACIAL JUSTICE AT THE INTERSECTION OF BUSINESS AND SOCIETY

The SIM Racial Justice Committee seeks to expand the conversation of race and identity in the business academy. Building on the important research traditions within management scholarship that critically engage the role of race in interpersonal conflict and group dynamics, we intend to demonstrate the value of racial considerations in areas of management theory where race has been less prominent. The goal of this series is to spur novel ideas for the development of new research programs and innovative pedagogical and practitioner approaches.

January 22, 2021, 11:00am- 12:30pm EST – Racial Justice and Business Schools



Hosts: Robbin Derry (Lethbridge) & Sharon Alvarez (Pittsburgh)

<https://www.eventbrite.com/e/racial-justice-and-business-schools-tickets-129506534531>

Panel will examine the role of race in business school curricula and research valuation: what topics matter, which research questions are overlooked, whose scholarship is cited. Leading diversity and inclusion efforts as well as teaching about racial justice in business schools will also be addressed.

February 12, 2021, 11:00am-noon EST – Racial Justice, Social Theory, and Business Ethics



Hosts: Paul T. Harper (Pittsburgh) & Cristina Neesham (Newcastle)

Panel will challenge and extend dominant social and political theories operating within business scholarship through a critical engagement with Black studies, post-colonial studies, and global feminism. Diversity professionals will find strategies for building communities of trust across identity boundaries.

March 5, 2021, 11:00am-noon EST – Racial Justice and Business Technologies



Hosts: Paul T. Harper (Pittsburgh) & Kirsten Martin (Notre Dame)

Panel will explore the moral dimensions of technology policy and implementation with an eye toward racial impacts. Issues of fairness and transparency in use of machine learning algorithms used in the high-stakes contexts will be a central theme of the discussion.

April 2, 2021, 11:00am-noon EST – Racial Justice, History, and Business Ethics



Hosts: Paul T. Harper (Pittsburgh) & David Wasieleski (Duquesne)

Panel will provide examples of the ways ahistorical methods and temporal frames expose and occlude the role of race in knowledge creation processes. The Atlantic Slave Trade as a context for understanding current management practices will be discussed as will be the connection between early ethnography and colonialism.

Call For Papers: <https://www.springer.com/journal/10551/updates/18290364>

Journal of Business Ethics (Financial Times 50) Special Issue on “Racial Justice and Business Ethics”

Submission Deadline: October 1, 2021

Guest Editors: Paul T. Harper (Pittsburgh), Robbin Derry (Lethbridge), Gregory Fairchild (Virginia)

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The Katz School of Business at the University of Pittsburgh



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